

Tree of Life Discipline Policy

At Tree of Life Child Care Ministry, we expect our teachers to be an example to the children of how to act and how to handle different situations. Rules and limitations will be clearly explained to the children. All discipline will be done in a positive manner and without humiliation. Teachers will get down on the child's level and explain to them the rule or limit they broke, why they are being disciplined, and why the rule or limit is important and need to be followed. If a child is completely out of control or aggressive and all discipline options available have been exhausted, the child may be sent to the Director and/or one of the Pastors.

The following discipline *may* be used for children:

- The child may be redirected to a different activity
- The child may be placed in "time out" for one minute per year (for example, a three year old child would be in "time out" for three minutes)
- The child may be sent to the Director or one of the Pastors in order to calm down.

The following *may not* be used on any child at Tree of Life:

- Spanking
- Hitting
- Humiliating
- Denying Food
- Threatening

If your child's behavior is very disruptive or harmful to himself or other children, we will discuss the issue with you privately. If the situation can be resolved, the child may remain enrolled. If we are unable to resolve the issue, you may be asked to make other child care arrangements.

Child's Name

Date of Birth

Parent/Guardian Signature: _____

Date: _____